

Reimagining Faculty Onboarding

Community Update & Feedback Session

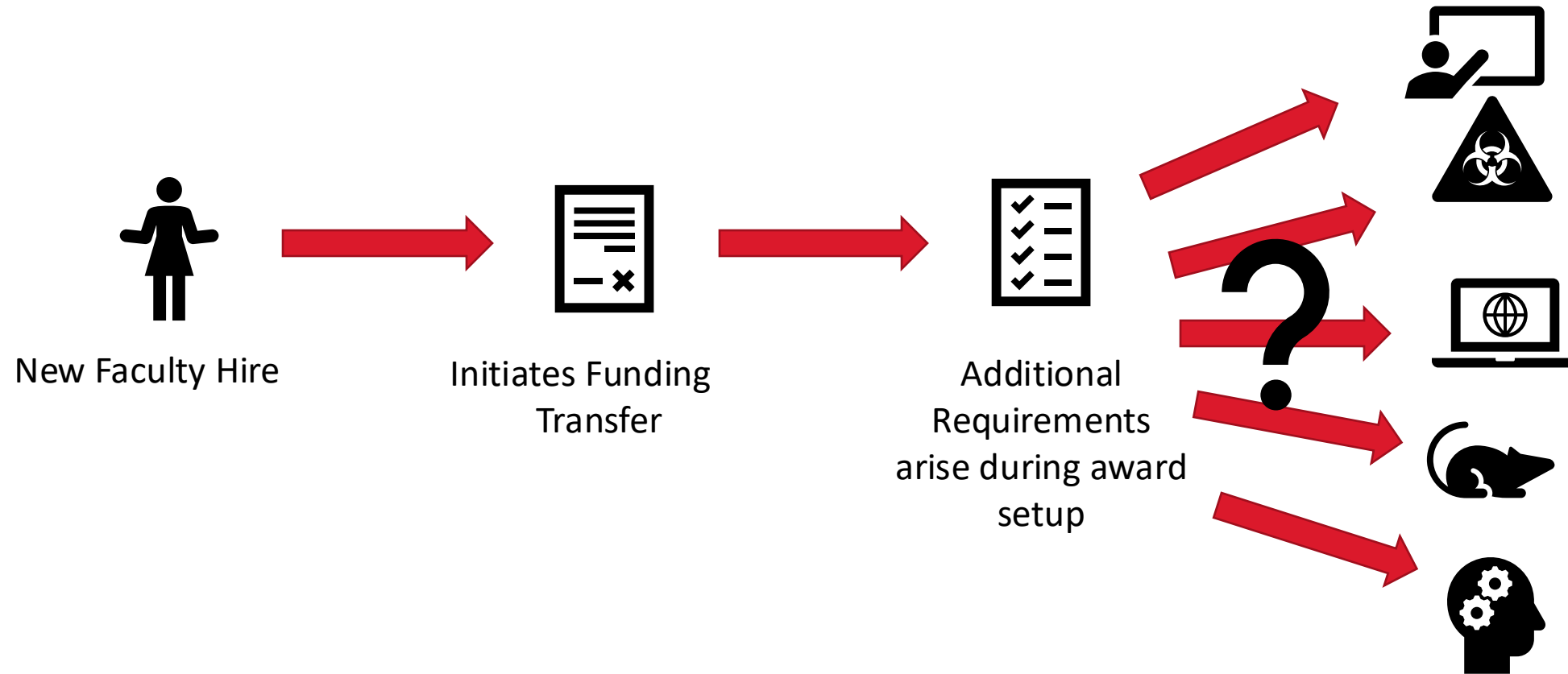
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**Northeastern
University**

Current Status



2023 Onboarding

- Faculty Welcome Email
 - Provided information about requirements and resources for new faculty transferring awards
 - Solicited interest in NU-RES Orientation
- Developed preliminary paper-based checklist to collect information about research activities
 - Completed by faculty in partnership with dept admin

What have your experiences with faculty onboarding been like at NU?

What are the biggest challenges you've faced when helping new faculty transfer to NU?

What have your experiences with faculty onboarding been like at other institutions?

What have you seen at other institutions that worked or didn't work?

Faculty Onboarding Working Group

- Members across NU-RES, Colleges, Institutes come together to discuss concerns, develop new processes and guidance
- Benchmarking with other institutions' processes
- Work together to develop more streamlined processes

Participants:

- Virginia Davis
Center of Cognitive & Brain Health
- Nicole Magni
NU-RES Hub
- Justyna Szulc
NU-RES
- Michael Marino
NU-RES
- Jennifer Akula
CSSH
- Juan Carlos Hincapie
COE

Challenges

- Confusing, frustrating, lack of infrastructure
- Lack of uniformity
- Lack of proactive ID of issues
 - Space/infrastructure needs, Insurance, Funding Transfers
- Unclear expectations from prior institutions
- Fragmented communication with PIs

What have we missed?

Proposed Solutions

- Guidance documentation for...
 - Prior institutions (in progress) – When & How to Relinquish Funding
 - Principal Investigators – What to Expect, Timelines, Checklist
- Workflow, Process Improvement
 - Potential for Digitization, Automation
- Communication Planning – How, When, What, To Whom?
 - Welcome Packages, Roadmap & Contact List

What else would you like to see?

Questions & Other Feedback

Share Your Thoughts

Thank you!

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